

Minutes of YU Manhattan Campuses Faculty Council Meeting 13 March 2015

Council members present: Avri Ravid, Joe Kerstein, Archishman; Abraham Givner, Charles Swencionis; Joan Beder; Joanne Jacobson, Gabriel Cwilich, Lauren Fitzgerald, Paula Geyh, William Stenhouse; Marina Holz, Josh Bacon, Nora Nachumi; David Carlson, Lynn Wishart; Rona Novick (for Moshe Krakowski).

Open meeting:

William Stenhouse agreed to take minutes.

The minutes of the 30 January meeting were approved unanimously.

Yvonne Ramirez presented proposals for changes to the health benefits offered by YU and distributed copies of her Powerpoint presentation to attendees.

The HR department was charged with cutting 3.2 million from the annual healthcare costs, at a time when the Affordable Healthcare Act is likely to make costs increase. The department has reviewed existing arrangements and consulted with faculty groups. Various options to reduce costs were considered, including removing out of network benefits, converting of PPO to POS, shifting to Empire's Blue Priority network, and using high deductible plans.

They are planning to remove the current plans on 1 July 2015, introduce wellness incentives and health reimbursement accounts (an employer-directed account, which stays with university), and maintain the current portable Health Savings Accounts. From July 2015 they will offer three new plans: 1) Empire EPO network and HRA; 2) Empire Prism EPO/Blue Priority Network and HRA; and 3) Empire Total Blue Choice HDHP and HSA. There will be a review and full open enrollment in the fall for January 2016 options; enrollment for the plans offered in July will take place in May.

New Professor Emeritus Policy.

There is no professor emeritus policy in the *YU Faculty Handbook*. The provost's office has proposed a new policy, which offers library access and email address to retiring tenured faculty members with more than 10 years' service. Members of the Council suggested that library access should include borrowing privileges and access to electronic resources. Provost Botman agreed and said she would send out a revised policy for the Council to review.

Executive session:

Discussion of decision not to renew the contracts of two tenure-track professors in the Economics department.

Report of Executive Committee meetings with the Chair of the Board of Trustees, and with the President and Provost.

Discussion of YC vote of no confidence.